

Bone Marrow Donor Education and Leave of Absence for State Employees Donating an Organ or Bone Marrow

This Act directs the state department of health to provide information and educational materials to the public about donating marrow through the national marrow donor program. The department must seek assistance from the national marrow donor program to establish a system to distribute materials, ensure that the materials are updated periodically, and address the education and recruitment of minority populations. The Act also directs that an executive officer in charge of a state agency may grant a leave of absence, not to exceed twenty workdays, to an employee for the purpose of donating an organ or bone marrow.

Submitted as:
North Dakota
Chapter 476 of 2005
Status: Enacted into law in 2005.

Suggested State Legislation

(Title, enacting clause, etc.)

1 Section 1. [*Short Title.*] This Act may be cited as “An Act to Provide for Bone Marrow
2 Donor Education and Leave of Absence for State Employees Donating an Organ or Bone
3 Marrow.”
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5 Section 2. [*Bone Marrow Donor Education.*] The state [department of health] shall
6 provide information and educational materials to the public regarding bone marrow donation
7 through the National Marrow Donor Program. The [department] shall seek assistance from the
8 National Marrow Donor Program to establish a system to distribute materials, ensure that the
9 materials are updated periodically, and address the education and recruitment of minority
10 populations.
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12 Section 3. [*State Employee Leave for Organ or Bone Marrow Donation.*] The executive
13 officer in charge of a state agency may grant a leave of absence, not to exceed [twenty
14 workdays], to an employee for the purpose of donating an organ or bone marrow. An employee
15 may request and use donated annual leave or sick leave for the purpose of donating an organ or
16 bone marrow. If an employee requests donations of sick leave or annual leave, but does not
17 receive the full amount needed for the donation of an organ or bone marrow, the executive
18 officer of the state agency may grant a paid leave of absence for the remainder of the leave up to
19 the maximum total of [twenty workdays]. The executive officer of the state agency may require
20 verification by a physician regarding the purpose of the leave requested and information from the
21 physician regarding the length of the leave requested. Any paid leave of absence granted under
22 this section may not result in a loss of compensation, seniority, annual leave, sick leave, or
23 accrued overtime for which the employee is otherwise eligible.
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25 Section 4. [*Severability.*] [Insert severability clause.]
26

27 Section 5. [*Repealer.*] [Insert repealer clause.]
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29 Section 6. [*Effective Date.*] [Insert effective date.]