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2011 Innovations Awards Application

DEADLINE: MARCH 28, 2011

ID # (assigned by CSG): 2011- _____

Please provide the following information, adding space as necessary:

State: _____ South Carolina _____

Assign Program Category (applicant): _____ Public Safety/Corrections (Corrections) _____ (Use list at end of application)

1. Program Name

Decreasing Assaults and Grievances through Character Development

2. Administering Agency

South Carolina Department of Corrections/Palmetto Unified School District

3. Contact Person (Name and Title)

Randy Reagan, Education Superintendent

4. Address

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8. Web site Address

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9. Please provide a two-sentence description of the program.

In an effort to improve SCDC's culture, character development for staff and inmates is strategically addressed. Since the implementation, the measures of effectiveness (assaults and grievances) have decreased.

10. How long has this program been operational (month and year)?

34 Months (April 1, 2008)

11. Why was the program created? What problem[s] or issue[s] was it designed to address?

The character education program was designed and implemented to improve the cultures within our prison system specifically in the area of increasing pro-social behaviors to include morale.

12. Describe the specific activities and operations of the program in chronological order.

- a) Researched existing character building programs and materials
- b) Designed program and selected materials
- c) Scheduled and provided necessary training to staff
- d) Launched Character Development program
- e) Monitored key components of program
- f) Celebrated successes of program

13. Why is the program a new and creative approach or method?

This character development program was developed to target both inmates and staff members.

14. What were the program's start-up costs? (Provide details about specific purchases for this program, staffing needs and other financial expenditures, as well as existing materials, technology and staff already in place.)

Start up costs:

- a) Training and materials approximately \$70K
- b) Equipment approximately \$30K

15. What are the program's annual operational costs?

Approximately \$5K

16. How is the program funded?

Educational Funds

17. Did this program require the passage of legislation, executive order or regulations? If YES, please indicate the citation number.

No

18. What equipment, technology and software are used to operate and administer this program?

- a) Existing DVD players
- b) Electronic Marquees
- c) Existing Public Address systems

19. To the best of your knowledge, did this program originate in your state? If YES, please indicate the innovator's name, present address, telephone number and e-mail address.

Program originated through a collaboration of Palmetto Unified School District staff members

20. Are you aware of similar programs in other states? If YES, which ones and how does this program differ?

I am not aware of similar programs that operate at the scale of this one.

21. Has the program been fully implemented? If NO, what actions remain to be taken?

Yes

22. Briefly evaluate (pro and con) the program's effectiveness in addressing the defined problem[s] or issue[s]. Provide tangible examples.

The measures of effectiveness are mixed:

	Inmate Assaults	Inmate Grievances	Staff Grievances
2008	870	25,453	66
2009	853	21,761	67
2010	664	19,776	83

Significant decreases have been seen in inmate assaults and grievances. Staff grievances however have increased. Based on this information and other information it is clear that the inmates have more fully embraced this character development program and our staff members have not.

23. How has the program grown and/or changed since its inception?

Rather than having each institution (prison) send in monthly assurance information verifying that character development activities had taken place, this information is now kept on file at the local level and reviewed during the institutions annual program review. This character building program is now written in our policy.

24. What limitations or obstacles might other states expect to encounter if they attempt to adopt this program?

Finances needed to get started. Resistance from stakeholders.

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2011 Innovations Awards Application Program Categories and Subcategories

Use these as guidelines to determine the appropriate Program Category for your state's submission and list that program category on page one of this application. Choose only one.

Infrastructure and Economic Development

- Business/Commerce
- Economic Development
- Transportation

Government Operations and Technology

- Administration
- Elections
- Information Systems
- Public Information
- Revenue
- Telecommunications

Health & Human Services

- Aging
- Children & Families
- Health Services
- Housing
- Human Services

Human Resources/Education

- Education
- Labor
- Management
- Personnel
- Training and Development
- Workforce Development

Natural Resources

- Agriculture
- Energy
- Environment
- Environmental Protection
- Natural Resources
- Parks & Recreation
- Water Resources

Public Safety/Corrections

- Corrections
- Courts
- Criminal Justice
- Drugs
- Emergency Management
- Public Safety

Save in .doc or rtf. Return completed application electronically to innovations@csg.org or mail to:

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This application is also available at www.csg.org.